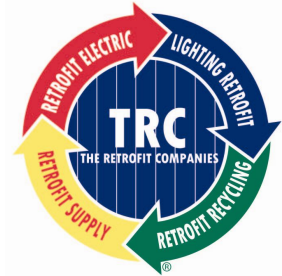


LIGHTING RESOURCES, LLC

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THE RETROFIT COMPANIES®

3855 HWY 14 W
OWATONNA, MN 55060
Tel (507) 455-2181 Fax (507) 455-2192

HAPPY NEW YEAR! The year 2010 brings good news to all customers of The Retrofit Companies (TRC). We are pleased to announce that we have sold our Indiana and Ohio division to Lighting Resources LLC, the only company permitted by the Indiana Department of Environmental Management (IDEM) to recycle mercury containing lamps in the State of Indiana. Operations will be merged together effective January 1, 2010.

What does this mean to you, our valued customer? Your lamps will now be processed at the Lighting Resources facility in Greenwood, Indiana beginning January 4th, 2010. Certificates of Recycling and Invoices will now come from Lighting Resources.

What does not change is your pricing and the TRC people you have come to know and rely upon to provide you the excellent customer service you require. Joe Evans will still be your Driver, picking up your Lamps, Ballasts, Mercury Devices, Batteries and E-scrap. Pete Septoski will still be your Sales Manager.

Over the next few months you will get to know some of the Lighting Resources team. Melissa Rudolf, Logistics Coordinator and Ron Hughes, Branch Manager will support Joe and Pete in our efforts to maintain the level of satisfaction your organization has grown to expect. If you have any questions, please contact Pete Septoski or Ron Hughes at 317.888.3889.

We trust that 2010 will be a great year for all of us.

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